

Wednesday, Oct 30, 11:45-12:15

Ulla Weber, Central Gender Equality Officer of the Max Planck Society

### What we learn from the Max Planck Society

The challenge of a successful Max Planck-wide equality strategy is to ensure a consistently high level of equality work in all the different Max Planck institutes and facilities while respecting their professional, cultural and regional diversity.

This complex requirement will ideally be met by the development of the Institute's own Gender Equality Plan.

The Gender Equality Plan enables every institute and every facility to implement the Max Planck Gender Equality Standards on an institution-specific basis and to contribute to the achievement of the Max Planck Gender Equality objectives.

The contribution reports on the implementation of this instrument. It focuses on the crucial role of an acceptance management tailored to the organization.